

CURRICULUM VITAE

NAME	ARVINDER SINGH CHAWLA
RESIDENTIAL ADDRESS	# 4207, Phase II , Urban Estate, Patiala-147002,India Email : aschawla_2000@yahoo.com . Mobile:+91 98728-20749
DATE OF BIRTH: & AGE	December 19,1957 (64 years)
PASSPORT DETAILS	Indian Passport No. N0104792 issued at Chandigarh India on June 08, 2015 valid up to June 07, 2025.
EDUCATIONAL QUALIFICATION:	Ph.D. (Faculty of Management Punjabi University, Patiala) Advanced Diploma in Taxation Laws, CPCL (Harvard Business School, Boston, USA)
LAST POSITION HELD:	Vice Chancellor, RIMT University, Punjab. Adjunct Professor, Wilkes University, USA. Visiting Professor, University of South Pacific, Fiji.

WORK EXPERIENCE

TEACHING

42 years

April 1,2017 to September 30, 2021.	Vice Chancellor, RIMT University, Punjab.
June 2004 to date 31st March 2017	Professor of Management, Punjabi University Patiala ,India.
Jan. 2003 to June 2004	Professor and Dean, Faculty of Management, University of Rwanda (formerly KIST), Kigali, Rwanda.
Jan 2002 to Dec. 2002	Professor of Management ,Punjabi University Patiala, India.
March 2000 to Dec 2001	Professor, Faculty of Management, UOR (formerly KIST), Kigali, Rwanda.
July 1998 to March 2000	Professor of Management, Punjabi University Patiala, India.
Sept 1997-July 1998	Associate Professor in the Faculty of Management, Punjabi University Patiala-147002, India
May 1996 to Sept 1997	Financial Advisor, HBS Group of Companies in Kenya.

September 1988 to May 1996	Associate Professor in the Faculty of Management, Punjabi University Patiala-147002, India.
July 1982 to September 1988	Assistant Professor in Management Punjabi University Patiala ,147002 India.
July 1981 to July 1982	Lecturer in Commerce, GND University, Amritsar, India.
August 1979 to June 1981	Lecturer in Commerce Government College, Sector 11,(Panjab University) Chandigarh, India.

INDUSTRIAL EXPERIENCE

One and half year overseas assignment as Financial Advisor Hayer Group of Companies Kenya (East Africa 1996-1997)

ADMINISTRATIVE EXPERIENCE

- 1 Former Dean Academic Affairs, Punjabi University, Patiala.**
- 2 Former Dean, College Development Council, Punjabi University, Patiala.**
- 3 Former Registrar, Punjabi University Patiala.**
- 4 Former Dean, Faculty of Business Studies, Punjabi University, Patiala.
- 5 Former Head , School of Management Studies, Punjabi University, Patiala.
- 6 Former Director Punjabi University Regional Centre for Management and IT.
- 7 Former Dean, RMA Punjabi University Patiala.
- 8 Former Director International Students, Punjabi University, Patiala.
- 9 Formerly coordinator NSS, Punjabi University Patiala.
- 10 Former Professor in Charge Finance, Punjabi University Patiala.
- 11 Former Prof in Charge Staff Training and Development, Punjabi University.
- 12 Formerly Dean Faculty of Management, University of Rwanda, Kigali, Rwanda.
- 13 Formerly Coordinator, UOR, Industrial and consultancy Bureau, Rwanda.
- 14 Former Director Placement Cell, Punjabi University, Patiala..

RESEARCH EXPERIENCE

BOOKS

1. Nationalisation and Growth of Indian Banking; Deep and Deep Publications; (1987).
2. Indian Banking Towards 21st Century; Deep and Deep Publication; New Delhi (1988).
3. Management of Rural Development; Deep and Deep Publication, New Delhi (1989).
4. Studies in Business Management: Deep and Deep Publication, New Delhi (1995).
5. Tourism Management: a global perspective; Deep and Deep Publication (1996).
- 6 Functional Management Research; Deep and Deep Publication (2002).
- 7 MCQ in Management, Galgotia Publication, New Delhi,2003.
- 8 Women Entrepreneurship: Issues and Strategies; Shree Publishers, New Delhi (2011).
- 9 Entrepreneurship Development in India: Issues and Strategies; Shree Publishers, New Delhi (2011).
10. Asset Liability Management in Banks; Lamber Academics Publishing, Germany (2013).
11. Problems and Challenges of MSME's; Shri Publication, New Delhi (2014).

R & D Projects

2004	Staff Assessment and Rationalization through Departmental Review in King Faisal Hospital, Kigali Rwanda (2004) sponsored by Ministry of Health Rwanda.
2004	Fiscal Management Specialist: Rwanda Fiscal Decentralization Project(2004).
2001	Kigali Economic Development Strategy; Project sponsored by USAID and World Bank through City of Kigali Rwanda(2001).
2001	Socio-Economic Baseline study of nine ADP's of Rwanda sponsored by World Vision Rwanda. (2001).
1990	Role of banking in Promoting Self-employment in Punjab, Sponsored by ICSSR, New Delhi.
1986	Banking Presence in Patiala District, Sponsored by Punjabi University, Patiala.

TRAINING CONSULTANCY AND OTHER ASSIGNMENT:

2003	Program Director and Trainer in Executive Education Program, Making Markets Work” organised for Chief Executives of Public and Private Sector organisation in East African region under the auspices of Harvard Business School, Boston USA.	
2003	Program Director and Trainer in, Advanced Human Resource Management Program for senior officers of King Faisal hospital, Kigali Rwanda.	
2003	Program director and trainer in Advanced Management Program for senior officers of BCDI, Kigali Rwanda.	
	Visiting Faculty Member of Staff Training Schools of Various Banks.	
2005-2007	Training Consultant, Punjab State Electricity Board, Patiala. Training Consultancy.	
2008	Training Consultant Haryana Vidut Vitran Board, Pinjore, Haryana.	
2004-2012	Associated with NFL,SBOP and many other private/Public Sector and educational institutions for organising training programs.	
2019	“Margadarshak”(Mentor) appointed by AICTE to assist the educational institutions for improving quality and helping them in the process of accreditation.	

EXPERIENCE IN SUPERVISING RESEARCH

Completed Research at Doctorate Level: Thirteen candidates have completed the doctoral research work under my supervision on the below mentioned areas of research.

	Name of candidate	Topic
1	Harpreet Singh	Banking Developments in Patiala District.
2	S.K.Jain	Capital Structure Decisions in Indian Corporate Sector.
3	Pratibha Goyal	Awareness and Implementation of Labour Laws and Job Satisfaction.
4	Ritu Lehal	Managerial Effectiveness in relation to Job Satisfaction & Organisational Climate.
5	Parvinder Arora	Activity Based Costing in selected companies in Punjab.
6	Ran Singh Dhaliwal	Performance of Marketing Management Managers as a function of their Burn out experience, work environment and management orientation styles of the organization.
7	Aman Singal	Evaluation & Effectiveness of Training Program : A Comparative study of Punjab National Bank & State Bank of India.
8	Harpreet Kaur	Management of Assets of & Liabilities in relation to performance & profitability of Commercial banks in Punjab.
9	Kamal Soi	Transportation Management with Special Reference to intransit Losses: A study of Consumer Durables & Automobiles Sector in India.
10	Mahesh Joshi	Capital Market Efficiency: an empirical study of Indian capital market.
11	Etinder Pal Singh	Relationship Market Strategies and its impact on brand image & future sales in mid size car segments.
12	Pankaj Mahindru	Fuzzy Multi-Criteria Decision Making in Indian IT industry: A Comparative study of TCS and HCL.
13	Labh Singh	Analytical Study of Customer Management Strategy of Bharat Sanchar Nigam Limited in Punjab.

14	Kiran Bala	Emotional Intelligence And Occupational Success: A Study Of Selected Professionals In India.
15	Inderjeet Sethi	Customer Relationship Management in relation to Mobile User Churn out.
16	Wasihun Tiku	Determinants of Foreign Direct Investment in Ethiopia.
17	Teshale Birhanu	Factors affecting the sustainability of Microfinance Institutions in Ethiopia.
18	Kenenisa Lamie	Corporate Governance and its effect on Financial Performance of Commercial banks in Ethiopia.
19	Tilahun Mehari	Financial Performance of commercial banks in Ethiopia.
20	Tazebachew Achenef	Leadership Styles in relation to organizational commitment and job satisfaction in Insurance companies in Ethiopia.
21	Warkaw Legesse Abate	Dynamics of Rural Household Energy Consumption: Incentives and adoption Options for reducing Deforestation in Ethiopia.
22	Rijalu Negash Abarago	Value Chain Partnerships, Value Chain Upgrading and Performance: A Case of Coffee Farmers Cooperative Organizations in Southwest Ethiopia.
23	Sisay Mulate Guangul	Determinants and Impact of bank Savings and bank Credit on Economic Growth in Ethiopia.
24	Azmeraw Ayehu	Managing Climate Change Risk Under Uncertainty in Ethiopia: Analysis of Resilience Towards Managing the impacts and Risks of climate Variability and Change in North Shoa.
25	Tesfa Nega Tesema	A comprehensive Study on Working Capital Management Practices and Their Impact on Profitability of Manufacturing Companies in Ethiopia .
26	Satriyo Budi	Capital Structure Analysis Across Sectors of Indonesian Listed Companies.

Completed Research at Master of Philosophy (M.Phil)

One candidate has completed M.Phil degree under my supervision

- Credit Planning for Rural Development in Macchiwara Block (Ludhiana).

Completed Research at M.B.A Level: Supervised over five dozen candidates for completion of Research Projects for M.B.A. degree

List of Papers Published List of Papers Published

No.	Year	Details of Paper/Article
1	2021	Capital Structure Among Secondary Sectors of Indonesian Firms : Does Business Scale Matter? <i>Indian Journal of Finance</i> Volume 15, Issue 10, October 2021
2	2020	Risk perceptions and adaptation strategies of smallholder farmers to climate change and variability in North Shoa Zone, Ethiopia <i>Management of Environmental Quality: An International Journal</i> Vol. 31 No. 1, 2020 pp. 254-272 © Emerald Publishing Limited.
3	2019	The determinants of firm financing structures across sectors: an evidence from Indonesian listed companies: <i>Investment Management and Financial Innovations</i> , Volume 16, Issue 1.
4	2019	Firm-Specific Determinants on Leverages across Sectors in Indonesian Listed Companies: <i>Journal of Emerging Technologies and Innovative Research (JETIR)</i> , May 2019, Volume 6, Issue 5(ISSN-2349-5162)
5	2018	Working Capital Management Practices: A comparative Study of Ethiopia with United States, Australia, Canada and Pakistan; <i>IOSR Journal of Economics and Finance</i> ; Vol9, Issue 2(Mar-April 2018, PP 21-35(ISSN 2321-5925).
6	2017	Value Chain Partnership of Coffee Farmers' Cooperatives Organizations in Southwest Region of Ethiopia; <i>Research Journal of Management</i> Vol. 6(4), 1-8, April ,2017 (ISSN 2319–1171).
7	2017	People's Participation in Development: The Actors and Factors Shaping People's Participation in Environmental Conservation Initiatives in Eferatena Gidem District, Ethiopia; <i>Public Policy and Administration Research</i> ; Vol.7, No.3, 2017. (ISSN: 2224-5731).
8	2017	A Survey of Working Capital Management Practices Among Manufacturing Companies in Ethiopia; <i>International Journal of Research in Finance and Marketing (IJRFM)</i> Vol. 7 Issue 2, February - 2017, pp. 45~61 (ISSN: 2231-5985).

9	2017	The Impact of Bank Saving and Bank Credit on Economic Growth in Ethiopia: An ARDL Co- integration Approach; International Journal of Science and Research Index Volume 6 Issue 2, February 2017 (ISSN : 2319-7064).
10	2017	Efficiency and Productivity of Microfinance Institutions of Ethiopia: A Case Study on Specialized Financial and Promotional Institution (SFPI) Journal of Poverty, Investment and Development Vol.32, 2017 (ISSN 2422-846X) .
11	2016	Outreach and Sustainability of Microfinance Institutions of Ethiopia: A Case Study on Specialized Financial and Promotional Institution (SFPI) Research Journal of Finance and Accounting ; Vol.7, No.5, 2016 (ISSN 2222-1697).
12	2016	Determinants of Adoption of Renewable Energy Sources towards Reducing Deforestation in Ambo district, West Shoa, Oromia Regional State, Ethiopia Journal of Energy Technologies and Policy; Vol.6, No.11, 2016 (ISSN 2224-3232).
13	2016	Growth and Development analysis of Commercial Banks in Ethiopia; Zenith International Journal of Multidisciplinary Research; Vol. 6, 2016 , pp 40-57 (ISSN:2231-5780).
14	2016	Determinants of Commercial Banks profitability: Empirical evidence from Ethiopia; Zenith International Journal of Multidisciplinary research; Vol. 6, 2016, pp 79-89 (ISSN:2231-5780).
15	2015	Board Diversity and Financial Performance of Private Commercial Banks in Ethiopia; International Research Journal of Management and Commerce, Vol. 2, Issue 12 ,2015(ISSN:2348-9766).
16	2015	Comparative Performance Analysis of Public Owned and Private Owned Commercial Banks in Ethiopia; International Journal in Management and Social Science Vol. 3, No 12, 2015 (ISSN : 2321-1784)
17	2015	Impact of Foreign Direct Investment on Gross Domestic Product in Ethiopia International Journal in Management and Social Science Vol. 3, No 12, 2015 (ISSN : 2321-1784)
18	2015	Trends and Patterns of Foreign Direct Investment inflow in Ethiopia; Zenith International Journal of Business Economics and Management Research Vol. 5, No 12 2015 pp 72-81 (ISSN: 2249-8826)
19	2015	Transformational Leadership Style in relation to Organisational Commitment; International Journal of Multidisciplinary Educational Research Volume 4, Issue 11 2015 (ISSN : 2277-7881)
20	2015	The Effect of Bank Size and Ownership on Financial Performance of Commercial Banks in Ethiopia; Excel International Journal of multidisciplinary management Studies; Vol.5, Issue 8, August 2015.(ISSN: 2249-8834)
21	2014	Perceptual Influences on Purchase Behaviour for Mobile Phones: An Exploratory Study of Rural and Urban Customers; Indian Journal of Psychology; Jan-2014 (ISSN-0019-5553).
22	2013	Income Expenditure Analysis of Commercial Banks; GITAM Journal of Management; Volume II, No2; April-Jan 2013. (ISSN No.0972-740).
23	2012	Emotional Intelligence at Workplace: A study of Selected Professionals in India; Gyan Management , Volume 6, Issue 2, Jul-Dec, 2012 (ISSN 0974-7621).

24	2012	Insurance Sector Reforms-way ahead; Al-Barkaat Journal of Finance and Management, Volume 4, No 2, July 2012 (ISSN 0974-7281).
25	2011	Entrepreneurship Development in India :A Shared Vision; in Chawla and Gurcharan Edited Entrepreneurship Development in India: Issues and Strategies , Shree Publishers and Distributers, New Delhi(2011)
26	2010	Transportation Management and in Transit losses: A case study of Maruti Udyog Limited; Indian Management Studies Journal, Vol 14 No 2
27	2009	Reserve Position Management in Selected Commercial Banks in India, Vinimaya, Oct-Dec, 2009
28	2007	Trends in Investment Practices of Selected Commercial Banks, Indian Management Studies Journal Vol 11 No 2.
29	2007	Regional Trade Prospects of Africa in a Globalised Era: A case Study of Rwanda, Indian Management Studies Journal, Volume 11, No.1, 2007.
30	2006	Profitability Trends in Commercial Banks: A Study of Select Commercial Banks, IMSJ, Vol 10 No 2, 2006.
31	2006	Marketing Homemade Banana Wine in Republic of Rwanda , Indian Management Studies Journal, Volume 10, No.1, 2006.
32	2005	Entrepreneurial competencies of Rwandan youth, Indian Management Studies Journal, Volume 9, No.1, 2005.
33	2004	Financial problems of Small and medium enterprises: a case study of Rwanda. SEDME, Volume 32 No.1 2004.
34	2004	Entrepreneurship Development Through Development of Small Scale Industries; Paper presented during 10 th annual international Management conference of Makerere Business School held at Entebbe during 23 rd to 26 th march 2004.(published in conference proceedings)
35	2004	Activity based Costing: Rationale, Concept and issues, Indian Management Studies Journal, Volume 8 No.1, 2004
36	2004	Globalization and Liberalization in the Context of the Common Market for Eastern and Southern Africa (COMESA) : implications for Rwanda; Paper presented during 10 th annual international Management conference of Makerere Business School held at Entebbe during 23 rd to 26 th march 2004.(published in conference Proceedings).
37	2003	Performance of Shares in Terms of Capital Gains: an empirical study of Indian capital market: Presented during 7 th annual conference of Indian Institute of Capital Market during 18 -20 th December 2003(Published by Indian Institute of Capital markets Bombay).
38	2002	Performance of Indian corporate securities Market and financial reporting trade-off's A: case for corporate disclosure: Presented during Asia Pacific Conference on International Accounting Issues held at Los Angeles(USA).2002.
39	2002	Global Trends in foreign Investments and its impact on Indian corporate Sector; in Batra ed. Functional Management Research; Deep and Deep Publication, Delhi.
40	2002	Potential of Non traditional Agricultural Exports from Rwanda. Paper presented at 8 th International Management Conference held at Entebbe during Dec 2001. Published in Makerere Business Journal (conference proceedings issue) 2002.
41	2001	The Non-Financial Services Required by Small and Micro Enterprises in Rwanda, Indian Management Studies Journal Volume 5 No 2, 2001.

42	2000	Risk Management in relation to Foreign Currency Transactions in Banks: A Challenge in the New Millennium, Makerere Business Journal, Uganda Dec 2000.
43	2000	Organisational Role Stress Amongst Executives in the Corporate Sector of Punjab: Paper presented during 6 th Forum of Association of Management Development Institutions in South Asia held at Pune during March 2000(Published in the AMDISA forum proceedings).
44	2000	Development of Industrial Entrepreneurship in Punjab and Haryana State of India: Paper presented during 6 th AMDISA forum held at Pune (Published in the AMDISA forum proceedings).
45	2000	Capital Market and Foreign Exchange Liberalisation: implications for global business in Dangwal (ed)Studies in Business and Commerce, Deep and Deep Publication, New Delhi.
46	2000	Perception of Consumer towards Tourism services: a case study of P.T.D.C in Gupta & Bansal (ed) Tourism towards 21 st century, Deep and Deep Publications, New Delhi.
47	2000	Poverty Alleviation through the process of unity and reconciliation; Paper presented in the Conference organised by Unity and Reconciliation Commission of Rwanda in Oct.2000 at Kigali.
48	1999	Indian Capital Market and Foreign Exchange Liberalisation in B.S. Bhatia Ed. Management of Capital markets, Financial Services and Institutions. Deep and Deep Publications New Delhi
49	1999	Emerging Dimensions in Rehabilitation of Sick Units in India in G.S Batra Ed. Management of Sick Industries, Deep and Deep Publications. Delhi.
50	1996	Strategic Management of Public Enterprises in India: Emerging Dimensions, in Chawla &Uppal(ed.)Studies in Business Management, Deep and Deep Publications, New Delhi
51	1995	Dynamics of Tourism Marketing: emerging trends; in Batra & Chawla (ed)Tourism Management: a global Perspective, Deep and Deep Publications,1995.
52	1995	New Vistas in Developing Tourism: a study of Punjab State in Batra & Chawla (ed) Tourism management :a global perspective Deep and deep Publications 1995.
53	1994	Developing Entrepreneurs through Entrepreneurship Development Programmes; Paper accepted for Presentation in 1993 Global management Forum Barcelona(Spain) published in Chawla & Uppal (ed) Studies in Business Management, Deep and Deep Publications, New Delhi 1994.
54	1994	Banking Presence in Patiala District in Chawla & Uppal (ed) Studies in Business Management, Deep and Deep Publications, New Delhi 1994.
55	1994	Regional Rural Banks in Punjab: an overview; in Chawla and Uppal (ed) Studies in Business Management, Deep and Deep Publications.
56	1994	Determinants of Risk and Return: a case study of Indian Corporate sector; Chawla & Uppal (ed) studies in Business Management, Deep and Deep publications.
57	1994	Leverage as Determinant of Risk and Return in Pharmaceutical and Chemical Industry in India; Journal of Accounting and Finance Vol VIII No 2 1994.
58	1994	Developing Women Managers; in Khair Jahan Sogra (ed) Women in Management :Champions of Change, University Press Limited Dhaka(Bangladesh).

59	1993	Indian Financial Markets Towards Globalisation: Journal of Accounting and finance Vol IX No 2.
60	1990	Deposit Mobilisation by Banks: Progress, Challenges and Opportunities; in B.L Mathur (ed) Indian Banking Jaipur.
61	1990	Banks, Poverty Alleviation and Rural Development; in Bhatia & Prem(ed) Management of Rural Development, Deep and Deep Publications, New Delhi.
62	1987	Productivity in Banks; a case study of Bank Officers Perception, Udyog Prabandh Vol No 2(1987).
63	1987	Job Satisfaction and Productivity; in B.S.Bhatia (ed) Management of Productivity, Deep and Deep Publications, New Delhi.
64	1986	Commercial Banks Advances to Priority Sector in Punjab:-emerging dimensions; in Chawla & Uppal (Ed) Banking Towards 21 st Century; Deep and deep Publications, New Delhi.
65	1986	Lease Financing: Indian Journal of Accounting; Vol 16 No I&II(1986).
66	1986	Rural Development and the Role of Banks: a case study of Punjab; Udyog Prabandh ;Vol 1 No 2 (1986).
67	1986	Banks for Balanced Regional Development; Lok Udyog, Vol 1, No 11, Feb 1986.
68	1986	Branch Banking in Punjab ; Udyog Prabandh, Vol 1 No 11, Feb 1986.
69	1985	Banking History of Punjab; Punjabi University Publication.
70	1984	A personality Study of Striking and Non Striking University Employees; Journal of Psychological Researches Vol 28 No (84).
71	1984	Banking and New Economic Programme in S.D.Tripathi & K.K.Uppal(Ed)-Role of Banking and New Economic Programme; Panjab University Chandigarh Publication(1984).

WORKSHOPS/SUMMER INSTITUTES ETC

Year	Event	
2020	Participated and successfully completed the online workshop on Universal Human Values on the theme “Inculcating Universal Human Values in Technical Education” during 14-18 June, 2020 as organized by All India Council for Technical Education(AICTE).	
2006	South Asian Fund Raising Workshop at Agra, India.	
2003	Participated in two weeks CPCL program Harvard Business School ,Boston, USA.	
2003	One week workshop “Making Markets Work” organized by Harvard Business School and WITS Business School at Johannesburg, South Africa	
2003	One week workshop in Institutional Management in Higher Education held at Rwanda in collaboration with International Institute of Educational Planning (UNESCO)	
2002	One week workshop on Microeconomics of Competitiveness held at Harvard Business School, Boston, USA	
1996	One week workshop on teaching of Ethics in Management Schools held at XLRI, Jamshedpur, India	

1995	One week workshop on Entrepreneurship Development Organised by Association of Indian Management Schools and Consortium of Canadian Management Schools held at XIM Bhubaneswar, India	
1994	One week Faculty Development Programme on Merchant Banking and Financial Services organised by ICFAI, Hyderabad , during April 25 to 30,1994	
1993	One week Workshop on the theme Developing Women Managers organised by Association of Indian management Schools and Consortium of Canadian Management Schools held at NIBM Pune	
1993	Two weeks International programme of EDP trainees on Advance Behavioural Inputs for Entrepreneurship Training organised by EDI Ahmedabad.	
1987	Two months course on Computer programming and Programming Methodology organised by T.I.E.T., Patiala	
1985	Two weeks Faculty Development Programme on Banking and Bank Management held NIBM, Pune.	

INTERNATIONAL LINKAGES

2019	UN ACD (Asian Cooperation Dialogue) Ministerial Meet at Doha, Qatar.(April 30- May 2, 2019)
2019	Four weeks visit to Kingdom of Tonga as visiting faculty for teaching at USP Tonga campus in MBA program
2018	Visited Indonesia in pursuance of activities under MOU with University of Surabaya.
2018	Visited Saint Mary University, Philippines in pursuance of activities under MOU
2017	Visited Algonquin College Ottawa , Canada in pursuance of MOU between Algonquin College and Punjabi University.
2017	Three day visit to SIAM University Bangkok to participate in 2 nd Asian Cooperation Dialogue University Work roundtable meeting
2016	Three day visit to SIAM University Bangkok to participate in 1 st Asian Cooperation Dialogue University Network.
2016	Five day visit to Madrid, Spain for participating in Congress of Political Economists International.
2016	Two day visit to Paris, France for collaborating with INSEEC University, Paris, France.
2016	Key note speaker at Nepal Management Symposium organised by KCM at Kathmandu in May 2016
2015	Three day visit to University of Highlands and Islands, Scotland in furtherance of collaborative activities.
2015	Visited Singapore Management University, Singapore during 20th to 22nd August,2015 for collaborative initiative with CSGB Singapore.

2015	Visited College of Business and Economics, University of Rwanda, Kigali as a Keynote Speaker in the First EABEW International Conference.
2015	Four day visit to Jimma University, Africa to conduct a workshop on Participant Centred Learning for the faculty of business and economics.
2014	One month visit to University of South Pacific, Fiji as Adjunct Professor for teaching in Faculty of Business and Public Administration.
2014	Two day visit to Grand Valley State University, Grand Rapids, USA
2013	One week visit to USA for participation in Seminar on the subject Management Perspective of Sikh Religion at Santa Clara University, CA.
2013	One month visit to University of South Pacific, Fiji as Adjunct Professor for teaching in Graduate School of Business.
2013	Visited and established collaborative arrangements with SIAM University, Bangkok ,Thailand
2012	One week visit to Suva (FIJI) for lecturing, collaborative initiatives with University of South Pacific FIJI and signing of MOU and
2012	Four weeks visit to Solomon Islands as visiting faculty for teaching at USP campus in MBA program
2011	One week visit to USA for furtherance of MOU with Wilkes University, PA, USA
2011	One week visit UTM Malaysia for exploring the possibilities of collaboration in the area of Engineering and Technology
2010	One week visit to USA and Germany for furtherance of MOU with Wilkes University and Mainz University, Germany
2010	One week visit to Yantai University China for furtherance of MOU with Yantai University, China.
2010	Three days visit to Nepal for exploring possibilities of collaboration with Tribhuwan University Kathmandu, Nepal.
2009	Two weeks visit to USA and Canada in furtherance of MOU signed with Universities Abroad.
2009	Thimphu Bhutan for participating in AMDIFA forum
2008	One week visit to Kutztown University, Pennsylvania USA , to participate in an international program on Asian Subcontinent: Issues and Answers.
2006	Two weeks visit to Wilkes University. Pennsylvania USA under Faculty exchange program.
2004	Participation in International conference organised by Makerere University Business School at Entebbe Uganda
2003	Three weeks CPCL at Three days workshop at Harvard Business School Boston Mass. USA

2003	Participated in one week workshop at WITS Business School in Johannesburg, South Africa
2002	One week workshop at Harvard Business School Boston Mass. USA on Microeconomics of competitiveness
2001	Visited South Africa and Botswana for two weeks in connection with consulting assignment (KEDS) sponsored by USAID
2000	Two years assignment at Kigali Rwanda as Professor of Management in KIST
1998	Participated in AMDISA(SAARC) Forum at Thimphu, Bhutan
1996-1997	Held Two year assignment as Financial Advisor in Kenya in Hayer Group of Companies
1995	Three months consulting assignment in Kenya
1995	one week research assignment in Uganda
1994	Participated in AMDISA Conference in Bangladesh
1978	Visited Sri Lanka in connection with Youth Service Programme sponsored by Panjab University Chandigarh.(as a student)

EDITORSHIPS

Former Editor, Indian Management Studies Journal
Associate Editor, Indian Management Studies Journal (1995)

PREPARATION OF TEACHING MATERIAL

1. Have been associated with Indira Gandhi National Open University for preparation of the Study/Teaching material in Financial Administration
2. Have Contributed Teaching material/lessons for Management programme for Defence Officers conducted by Punjabi University Patiala India
3. Have contributed Teaching material/lessons for MFC programme of Kurkshetra University, Kurkshetra India

SEMINAR/WORKSHOPS ORGANISED

- Program Director of the Two days national seminar on Challenges of Retail Business in India held at Punjabi University Patiala
- Program Director, Making Markets Work, Harvard Business School-KIST Pilot Program held during 12 to 19th Oct.2003.
- Organising Secretary for Seminar on Banking & New Economic Programme held under the auspices of Society for Commerce Education, Chandigarh.

- Organising Secretary for Seminar on Banking , Society and Economic Growth held at Chandigarh.

PARTICIPATION IN CONFERENCES/SEMINARS

Year	Event
2018	Participated in 31 st Session of Congress of Political Economist International (COPE),held in Jakarta, Indonesia during July 5-12,2018
2018	Participated in three days International Conference “Cultural Transition in the Global Context” at Saint Mary University ,Philippines during 2-4 May, 2018
2016	COPE conference in Madrid ,France.
2016	Nepal Management Symposium at KCM Kathmandu.
2015	Key Note speaker at SG50 Sikhi Conference held at Singapore Management University, Singapore during 20th to 22nd August,2015
2015	Keynote Speaker in the First EABEW International Conference held at College of Business and Economics, University of Rwanda,Kigali during 4th and 5th May,2015.
2013	Participated in Seminar on Management Perspectives of Sikh Religion at Santa Clara University, USA during 4-6 May,2013.
2013	Participated in 12 th South Asian Management Forum organized by AMDISA at Pune under the theme of “Developing South Asia as a Global Hub of Management Professionals-Role of Management Education” held on February 14-16, 2003.
2011	8th World Congress held at the Global Institute of Management and Economics, Dongbei University of Finance and Economics (Dalian, China) on September 15-17, 2011.
2010	Participated in National Conference on Integrating Human Values in Technical Education, Punjab Technical University, Jalandhar on 11 th and 12 th December,2010.
2009	Participated in SAMF held at Thimphu Bhutan
2007	Participated in All India Commerce Conference at Hyderabad
2006	SAFR conference at Agra
2004	Participated 8 th MUBS conference at Kampala, Uganda
1998	Participated in Fifth Academic Conference of Association of Management Development Institutions in South Asia held at Thimphu (Bhutan)
1998	Participated in two days seminar on Accounting for Human Capital held at Panjab University, Chandigarh during 28 th and 29 th March 1998
1996	Participated in Two days seminar on Management of Tourism held at KU Kurkshetra.
1994	Participated in Third Academic Conference of Association of Management Development Institutions in South Asia held at Dhaka(Bangladesh).

1992	Participated and presented a paper in All India commerce Conference held at Bangalore
1988	Participated in All India Commerce Conference held at Allahabad University, Allahabad
1987	Participated in All India Accounting conference held at Calcutta University
	Participated, chaired session in almost two dozen conferences seminars held in the region

MEMBERSHIP OF UNIVERSITY BODIES

- Held Membership, Punjabi University Syndicate (Governing Council)
- Held Membership, Senate, Punjabi University, Patiala
- Held membership of Academic Council of Punjabi University, Patiala
- Held Membership. Board of Finance, KIST Kigali Rwanda
- **Held Membership of the Senate, University of Rwanda(KIST) Kigali Rwanda.**
- **Held Chairmanship, Research and Publication Board, University of Rwanda(KIST), Kigali, Rwanda.**
- Formerly Co-ordinator Bureau of Industrial and Managerial Consultancy, University of Rwanda(KIST), Kigali. Rwanda.
- Member Punjabi University Academic Council
- Member Punjabi University Board of Planning and Monitoring.
- Member Board of Control in Business and Commerce, GND University
- Member Board of Studies Chowdhary Devi Lal University, Sirsa
- Member Board of Studies KUK.
- Former Member Board of Finance Punjabi University ,Patiala.
- Member , Board of Studies HP University Shimla
- Member, Governing Council, Bahra University, Shimla.
- Member, Academic Council, D.B. University, Gobindgarh, Punjab..
- Member, Senate, Thaper University, Patiala.
- Member, Planning and Monitoring Board, Thapar University, Patiala
- Member Academic Council of Lovely Professional University, Jalandhar.
- Member, Governing Council, RB University, Mohali.
- Member, Governing Council, IMS Ghaziabad, Delhi, India.
- Member, Academic Council, Pondicherry University, Pondicherry, India.

MEMBERSHIP OF PROFESSIONAL BODIES

- Director, Priknit Retails Limited, Ludhiana.
- Former Director, Om and Oil commodity Exchange(Forward Market Commission)
- Secretary, Indian Society for Commerce Education, Chandigarh.
- Member, Indian Accounting Association, Calcutta.
- Member, Patiala Management Association.
- Member, Indian Society for Training and Development.
- Former President, PCMA.
- Former member, Central Board of Workers Education, Ministry of Labour, GOI.

REFERENCES

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4. Professor Jaspal Singh, Former Vice Chancellor, Punjabi University, Patiala.